

Bridgewater Church of the Brethren
Called Council Meeting
Draft Minutes
September 8, 2019

Moderator Steve Longenecker called the Bridgewater Church of the Brethren (BWCOB) Council meeting to order at 10:30 a.m. Moderator Longenecker opened the meeting with prayer.

Church Board Chair Rufus Huffman reported that the BWCOB Plan of Organization specifies that the church Council must approve pastoral staff. Ballots were distributed by the ushers. Tellers were Heather Driver and Associate Pastor Chris Zepp. Associate Moderator David Lineweaver observed the tellers.

New Business

Call of Interim Senior Pastor

Motion: To approve the recommendation of the Board of Administration to hire Christy Dowdy as Interim Senior Pastor. This would be a full-time position. The count was 124 in favor of the motion and one not in favor. The motion carried.

Compensation for Interim Senior Pastor

Motion: To approve the recommendation of the Executive Committee regarding the financial package for Pastor Dowdy. Chair Huffman explained that this compensation was in line with scale (compensated based on number years of service and education) suggested by the denomination.

Salary	\$72,070.00
Pension (11%)	7,927.70
CWAP (1%)	720.70
Total	\$80,718.40

Several questions were raised and answered by Chair Huffman. The vote was taken, again by secret ballot. The count was 124 in favor of the motion and two not in favor of the motion. The motion carried.

With no further business, the meeting was adjourned at 10:48 a.m.

Respectfully submitted,
Sally Jane Conner
Church Clerk